

Medical Status Report for Mayo Clinic Employees

Instructions to Provider: Complete the information below as it relates to the individual's ability to return to work. Do not provide information about genetic tests, as defined in 29 C.F.R. § 1635.3(f), genetic services, as defined in 29 C.F.R. §1635.3(e), or the manifestation of disease or disorder in the employee's family members, 29 C.F.R. § 1635.3(b). Print and sign this document, then provide a copy to the employee for submission. This form can be scanned into the electronic medical record if requested by completing health care provider.

Instructions to Employee: Promptly submit a copy of this document utilizing the [Employee Incident Reporting and Medical Leave Requests](#) tile in the timekeeping system and available at <https://ohs-prod-portalui.mayo.edu/RcsHome>. Select **Work Restrictions** under the **Send new general inquiry related to** section on the **My Communications** tile. Complete the Send New Inquiry form and use the "Choose Files" button to attach the completed and signed Medical Status Report.

Employee Information

Employee Name (First, Middle, Last)	Birth Date (mm-dd-yyyy)	Employee ID
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Injury or Illness Information

Is this a work-related injury? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	Injury or Illness Onset Date (as specific as possible)	ICD-10 Code
Diagnosis Related to Injury, Illness, or Surgery		
Treatment Plan		
Next Appointment Date (mm-dd-yyyy):		Surgery or Procedure Date (mm-dd-yyyy):

Return to Work Plan

 Complete all information as appropriate.

<input type="checkbox"/> Unable to return to work from (mm-dd-yyyy):	through (mm-dd-yyyy):
<input type="checkbox"/> Able to return to work with the restrictions listed below from (mm-dd-yyyy):	through (mm-dd-yyyy):
<input type="checkbox"/> Able to return to work without restrictions on (mm-dd-yyyy):	
Number of work hours per day:	Number of days per week: Other (eg, schedule limitation):

Restrictions

 Check only those items that apply. Add additional restrictions in the blank cells.

Frequency key (based on an 8-hour shift per day)													
Rarely: less than 30 min/day			Occasionally: 30 min – 2.5 hours/day			Frequently: 2.5 – 5.5 hours/day			Continuously: 5.5 or more hours/day				
	Unable to Perform	Rarely (< 5%)	Occasionally (6–33%)	Frequently (34–66%)	Continuously (67–99%)		L	R	Unable to Perform	Rarely (< 5%)	Occasionally (6–33%)	Frequently (34–66%)	Continuously (67–99%)
Stand, walk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lift, carry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	lbs	lbs	lbs	lbs
Twist, turn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Push, pull	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	lbs	lbs	lbs	lbs
Bend, stoop	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Reach above shoulder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Squat, kneel, crawl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Repetitive grasp or pinch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Keyboard operation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Additional Restrictions

<input type="checkbox"/> Sedentary work or activities only	<input type="checkbox"/> Keep wound clean and dry	<input type="checkbox"/> No working in patient care environment or room
<input type="checkbox"/> Able to alternate sitting, standing, walking as needed	<input type="checkbox"/> No work with latex products	<input type="checkbox"/> No contact with patients
<input type="checkbox"/> No operating power equipment	<input type="checkbox"/> No assaultive or physical control situations	<input type="checkbox"/>
<input type="checkbox"/> No working at heights	<input type="checkbox"/> No complex- or safety-sensitive decision-making	<input type="checkbox"/>
<input type="checkbox"/> No driving work vehicles	<input type="checkbox"/> No hands-on patient care	<input type="checkbox"/>
Estimated time to return to work unrestricted: <input type="checkbox"/> 2 weeks or less <input type="checkbox"/> 3–8 weeks <input type="checkbox"/> More than 8 weeks <input type="checkbox"/> Unknown		
Additional Comments		

Provider Information

Medical Facility	Phone	Fax
Provider Signature ▶	Date (mm-dd-yyyy)	Provider Printed Name (First, Middle, Last)